

TAKE YOUR PLACE.

We've been waiting for people
who don't like to wait.

A successful candidate must share our
unwavering commitment to excellence,
integrity, collegiality, antiracism, and respect
for inclusion of individuals with diverse
backgrounds.



• Vivek Dubey, MD, Emergency Medicine

ARE YOU...

passionate about children's well-being?
looking for opportunities to put your
training to not-just-good-but-great use?
kind, curious, inclusive...and maybe
even impatient to make a difference?

You belong here, *with us.*

Children's Mercy is an independent, non-profit 386-bed pediatric health system located in the heart of America. We provide more than half a million patient encounters each year for children from all 50 states and 23 different countries.

We are collaborative, innovative, and **we make things happen.**

Are you ready to work on groundbreaking research?

Are you ready to get in the starting rotation on an elite team?

Are you ready to change the lives of children and their families?

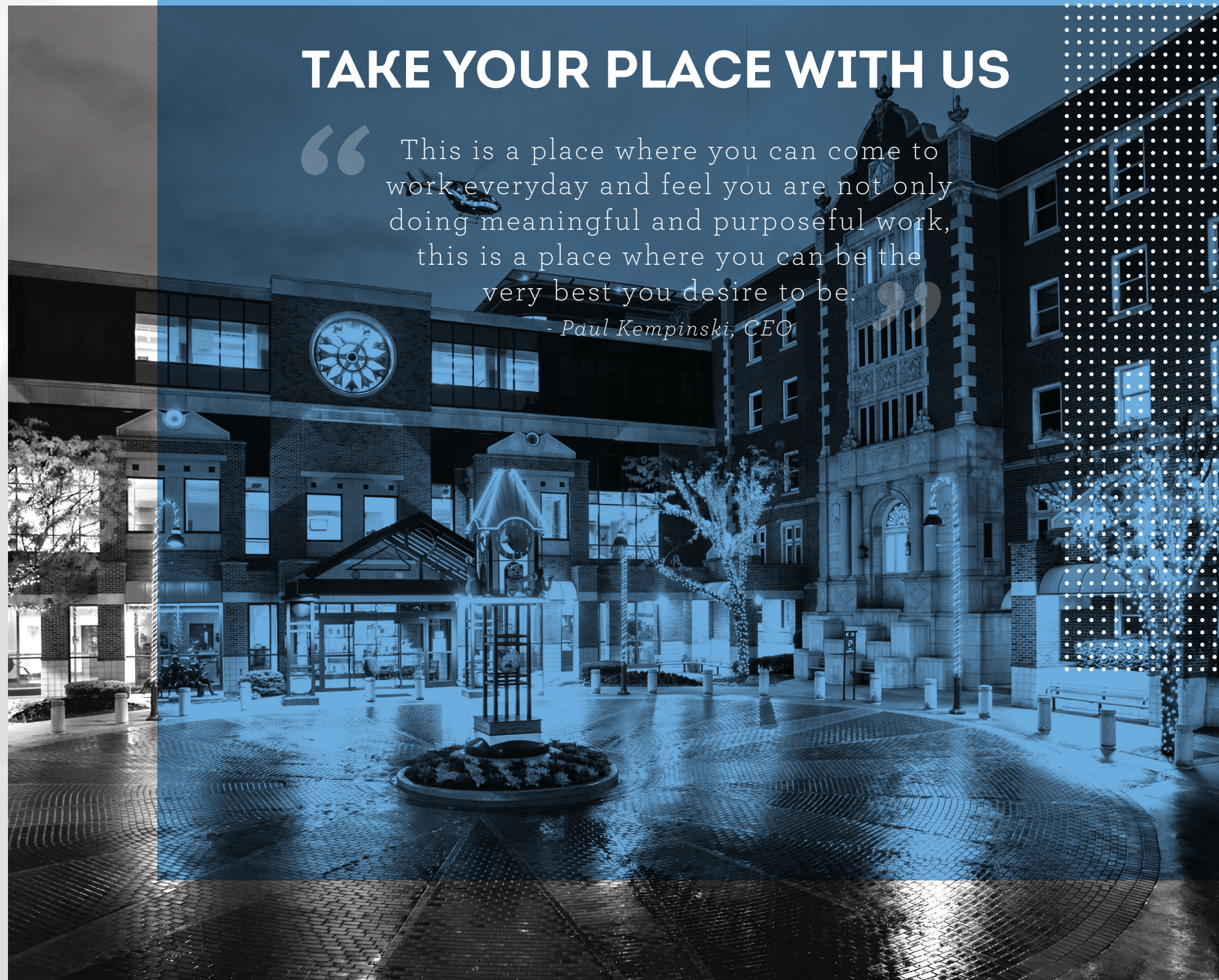
Are you ready to do what you've always wanted to do? Today?

WE THOUGHT SO.

TAKE YOUR PLACE WITH US

“ This is a place where you can come to work everyday and feel you are not only doing meaningful and purposeful work, this is a place where you can be the very best you desire to be. ”

- Paul Kempinski, CEO



Step into a **FORWARD-THINKING LEGACY**

Children's Mercy Kansas City was founded in 1897 by the Berry sisters: Dr. Alice Berry Graham, a dentist, and Dr. Katharine Berry Richardson, a surgeon. From a single bed 120+ years ago, Children's Mercy has become an irreplaceable resource for pediatric medicine's most difficult cases and challenges. The Berry sisters' tenacious advocacy for children and relentless investment in their staff lives on today.

“I have not served children
unless I have served them all.”

*Katharine Berry Richardson, MD,
Co-founder, Children's Mercy*



Paul Kempinski,
President and CEO

OUR MISSION

Children's Mercy is a leading independent children's health organization dedicated to holistic care, translational research, breakthrough innovation and educating the next generation of caregivers.

Together, we transform the health, well-being and potential of children, with unwavering compassion for those most vulnerable.

OUR VISION

To create a world of well-being for all children.



Join the fastlane to CLINICAL EXCELLENCE

Children's Mercy Kansas City's more than 800 faculty members care for 16,000 admissions annually. We serve a diverse 150-county area in Missouri and Kansas, with patients traveling from all over the world for our life-saving care. We offer more than 50 pediatric specialties, including highly specialized programs, such as our Rehabilitation for Amplified Pain Syndrome program and our Comprehensive Colorectal Center.

Your colleagues here literally wrote the book on their specialities. They are leaders in their fields and in our community. Most importantly, they are heroes to the children and families they heal. When you join Children's Mercy, you're joining a supportive, dynamic team that spurs each other on to excellence—all for the sake of the kids we serve.

Do good work. Now.

“We want to build programs that are going to make the lives kids and families better. We ultimately want to be known for creating a healthier community.”
- Robert H. Lane, MD, MS,
Executive VP, Physician-in-Chief

SPECIALTY AREAS

- Adolescent Medicine
- Allergy/Asthma/Immunology
- Anesthesiology
- Bone Marrow Transplant
- Cardiology
- Cardiovascular Surgery
- Child Adversity and Resilience
- Clinical Genetics
- Clinical Pharmacology
- Critical Care Medicine
- Dentistry
- Dermatology
- Developmental and Behavioral Sciences
- Emergency Medicine
- Endocrinology/Diabetes
- Epilepsy & Neurophysiology
- Gastroenterology
- General and Thoracic Surgery
- General Pediatrics
- Genomic Medicine
- Gynecological Surgery
- Hand Surgery
- Hematology
- Hepatology and Transplant Medicine
- Hospital Medicine
- Infectious Diseases
- Medical Genetics
- Medical Informatics
- Medical Toxicology
- Neonatology
- Nephrology
- Neurology
- Neurosurgery
- Oncology
- Ophthalmology
- Orthopedic Surgery
- Otorhinolaryngology
- Pathology and Laboratory Medicine
- Plastic, Craniofacial and Reconstructive Surgery
- Psychiatry
- Psychology
- Pulmonology
- Radiology
- Rehabilitation
- Rheumatology
- Sleep Medicine
- Spine Surgery
- Sports Medicine
- Surgical Critical Care, Trauma and Burns
- Telemedicine
- Transplantation
- Urgent Care
- Urologic Surgery



Advance to the frontlines of TRANSLATIONAL RESEARCH

The Children's Mercy Research Institute (CMRI) integrates research and clinical care with nationally recognized expertise in genomic medicine, precision therapeutics, population health and health care innovation. The Institute's new home is nine stories and 375,000 square feet of boundary-breaking collaboration between science and medicine. We translate scientific discoveries into pediatric medical advances, right here. Every day.

“The Children's Mercy Research Institute provides a range of opportunities for researchers and caregivers to participate in studies that improve the health and well-being of all children.”
- Tom Curran, PhD, FRS
Sr VP, CSO, Executive Director-CMRI

The CMRI is bridging the silos between researchers and clinicians, all in service of getting children the cutting-edge treatments they need—faster. Based on our commitment to translational research, the CMRI is focused on the specific needs of our young patients and the people who love them. We collaborate across departments and divisions to shorten the diagnostic odyssey, get answers for hurting families, and give children everywhere hope.

When you choose Children's Mercy, you're choosing to accelerate the development of groundbreaking individualized therapies and treatments. You're choosing to carry on Children's Mercy's tradition of bench-to-bedside discoveries and the legacy of our founders, sisters Dr. Katharine Berry Richardson and Dr. Alice Berry Graham, who recognized the importance of pediatric research. You're choosing to transform the potential of all children, one child at a time.

Move forward. Together.

Align with WORLD-CLASS EDUCATORS

Children's Mercy educational activities for practicing and aspiring healthcare providers are designed to enhance quality patient care and positive patient outcomes while promoting professional growth and development. As a national leader in pediatric medical education, we work in academic affiliation with the University of Missouri-Kansas City and the University of Kansas School of Medicine to educate the next generation of pediatric specialists.

When you join Children's Mercy, you become part of a community that never stops learning.

“One of the tremendous opportunities at Children's Mercy is to really drive your own career trajectory.”
- Denise Bratcher, DO
Chair, Graduate Medical Education

Share knowledge. Keep learning.

- We host 600 medical students.
- We offer 30+ subspecialty training fellowship training programs
- Annually, 100 pediatric and medicine/pediatric residents play a crucial role in caring for our patients
- More than 1,400 students from dozens of nursing schools receive training here
- Our accredited Continuing Medical Education program provides high-quality, evidence-based, and high-impact opportunities.



Denise Bratcher, DO

“We are dedicated to helping physicians develop their clinical, academic and research interests.”

- Eric Rush, MD, FAAP, FACMG,
Medical Director,
Office of Faculty Development

Find your PERFECT OPPORTUNITY

We believe that when we help our physicians grow personally and professionally, anything is possible. Yes, we offer unique prospects for advancing your career, transforming pediatric medicine, and making a difference in children's lives, but we don't stop there.

We give holistic care to our patients, and we provide holistic support to our physicians. When you join Children's Mercy, you'll have the resources you need to be your very best.

Don't wait. Become.

- The Physician Leadership Center within the Children's Mercy Berry Institute is a customized development experience that incorporates workshops, retreats, lean training, coaching, and patient-based learning to build physician leaders across our health system.
- Our Office of Faculty Development supports the professional and personal growth of faculty throughout their academic medicine careers, including faculty affairs, advocacy, academic promotion, and scholarly activity support.
- The Center for Professional Well-Being supports faculty and staff by providing a wide variety of programs and resources to foster personal resiliency and developing systems that best support finding joy in the workplace.

**You don't have to wait your turn to change the world.
Take your place with us.**

Ready? CONTACT:

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